

## **Wolf River Grain Scale Operator**

Do you have a background in farming and grains? Do you like a fast paced environment with lots of activity? And do you love providing a good customer experience? If so, we are looking for you to be our next scale operator at Wolf River Grain!

Come join **Wolf River Grain** and receive a **\$1500.00 Sign on Bonus!** In addition, we offer a very competitive benefit package, and our benefits start on **DAY ONE!** We offer paid time off and 8 paid holidays, as well as a generous 401k match, quarterly bonus payouts and an annual profit sharing!

No experience necessary, as we'll train the right candidate, but we are looking for someone who wants to work hard and takes the initiative to learn and develop!

### **Position Summary:**

Observes all safety rules and regulations, conducts self in a safe manner at all times. Provides for the timely and accurate administration of transactions for incoming corn. Works with drivers/producers on a daily basis, positively represents the Company in these interactions. Keeps others informed of problems or potential problems as indicated.

### **Primary Responsibilities:**

1. Learns, understands, and complies with applicable elevator safety rules and regulations at all times. Holds self and others accountable for safe operations, wears required PPE, actively participates in regular safety training and testing.
2. First point of contact for incoming truckloads of corn. Interacts with drivers in a courteous and professional manner to weigh loads and test corn quality according to established procedures (moisture content, test weight, foreign material, damage from mold, etc.). Communicates quality rating and documents loads in computer system.
3. Prepares scale tickets daily, documents all transactions according to contracts and established procedures.
4. Communicates with other employees regarding status of work in process to ensure smooth operation of the commodities function.
5. Reacts quickly to problem situations and to directions given by management.
6. Assists others with special projects and other work as assigned

### **Performance Expectations and Competencies:**

Work performed is expected to meet or exceed guidelines for safety, quality, accuracy, timeliness and thoroughness. Must be reliable and timely in reporting to work. Competencies include the ability to: think and work safely, interact professionally with external contacts, accurately troubleshoot and resolve data and inventory problems, gain the trust and respect of co-workers and management, communicate effectively and develop good working relationships

with others, conduct self with honesty and integrity, take initiative to notice what needs to be done and the good judgment to act appropriately.

**Knowledge, Skills and Abilities:**

Requires at least a high school education or equivalent, prefer additional administrative training. Knowledge of corn grading is very helpful. Must have ability to read and clearly speak English, interact professionally with other people, follow written and verbal instructions, write legibly for logs and documentation, perform basic math operations (add, subtract, multiply, divide, fractions and decimals), use a computer proficiently for data entry and retrieval, read scales. Working knowledge of Microsoft Outlook, Excel, and Word is very helpful. Must be able to work both independently and as a team member, and multi-task effectively.

EXPERIENCE working in an administrative capacity is highly desirable.

SHIFT SCHEDULE – Works mostly during regular office hours on weekdays, usually between 7:00 a.m. and 5:00 p.m. Some variability in scheduling of days and hours depending on full-time or part-time status, and workload. May occasionally be required to work overtime (especially during harvest season), evenings, weekends, or holidays.

**Working Conditions:**

Work is performed mostly indoors; however, may be subjected to odors from incoming and outgoing products, occasional outdoor heat, cold, humidity, rain, snow, etc. Requires excellent eye-hand coordination for data entry, periods of sitting and standing, working at a computer terminal, use of a variety of office equipment. During harvest season, work is mostly standing and there are deadline pressures to weigh loads, test corn, communicate with others and document.